



FOR CHANGE
COMMUNITY
DEVELOPMENT

ABCD & PARTICIPATORY COMMUNITY BUILDING

“Creating opportunities for people and communities to connect to their gifts and strengths”



OUR OUTCOMES FRAMEWORK



Key Statement 1

We want to live in communities where people feel connected, included, belonging, heard, valued and safe



Key Statement 3

We want to live in communities where First Nations people are valued, invited, and celebrated, where human rights are at the centre of self determination, where everyone has an opportunity to participate and contribute equally and people look after each other's safety and well-being



Key Statement 2

We want to live in communities that are inclusive, accessible, diverse, self-determined, peaceful and creative

TRAINING & WORKSHOPS

- Participatory Community Building
- Asset Based Community Development (ABCD)
- Art of Hosting (Participatory Leadership & Flow Game)
- Results Based Accountability
- Graphic Harvesting

PROJECTS & PLANNING

- Organisational Strategic Planning
- Community Planning
- Community Conversations
- Conscious Co-Design
- Disaster Preparedness and Recovery
- Arts Based Planning
- Core Gift Discovery

BESPOKE PROGRAMS

- Community & Youth Leadership
- Person Centred Community Building
- Trauma Informed Community Development
- Deadly ABCD
- Queer Community Building
- Next Stage Organisation Governance

TEACHING & LEARNING

- Coaching and mentoring
- Student placement
- Guest lectures
- Online course development
- Storytelling and graphic harvesting
- Community of practice
- Strengths-focused evaluation
- Unconferences, gatherings, and events

OUR WAYS OF WORKING



- Walk our talk
- Value all voices
- Adapt and be flexible
- Focus on strengths and gifts
- Intentionally collaborate
- Share power authentically
- Nurture ourselves and others
- Allow time for relationships





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JEDER'S H.O.P.E. FRAMEWORK & STRATEGIC FOCUS

H.O.P.E.

Helping Other Possibilities Emerge

Key Words: Inclusive, Diverse, Self-determined, Peaceful, Creative

Foundational Areas: Community, Relationships, Advocacy, ABCD, Participatory, Leadership

Team Values: Transparency, Connection, Open & Honest Communication, Simplicity, Practicality



FOCUS 1 MARKETING AND PROMOTIONS

Outcome Statement:
Our marketing and promotions materials and resources are easily accessible, current, and engaging.

How do we know?
People know who we are, what we do and come to us for conversations.

FOCUS 2 PROCESS AND PRACTICE

Outcome Statement:
Our processes and practices are easy to understand and apply.

How do we know?
Our values show up while hosting ourselves and others.

FOCUS 3 GIFTS FOCUS

Outcome Statement:
We teach, learn, and give our gifts to understand and grow individually and collectively.

How do we know?
We know how to, and feel safe to, give our gifts.

FOCUS 4 PROGRAM DEVELOPMENT

Outcome Statement:
We encourage and support each other to develop new programs/projects.

How do we know?
People reach out to us for our innovation, flexibility, and adaptability.

MEASUREMENTS WE NOTICE



Community Awareness

Increased awareness and understanding of genuine participation, the power of community assets and strengths, to identifying and mobilising community assets and inclusive practices



Community Behaviour

Increase capacity and participation of community members to work in practical and proactive ways, practice and build the capacity of themselves and each other, asset map, include diverse voices, and co-create FOR CHANGE



Community Position

Community members are at the centre of decision making, lead with their strengths, have strong, active partnerships, participate and identify opportunities and share success stories

OUR STRENGTHS



Strengths

Strong Attributes
Resource Bank
Focused
We ARE Connectors

Opportunities

Strategic Action
Partners
Development
Activation

Aspirations

Innovators
Foundations
Reputation
Sustainability

Results

Recognition
Invited
Tangibles
We Have Abundance

