



Welcome

We are excited to see COVID-19 restrictions lifting across Australia to our new COVID normal.

Our NDIS team have done an amazing job at supporting NDIS participants navigate our new COVID world from providing virtual support through to helping people access PPE to ensure people could still participate in community in a protected way.

Our Community Building team (who are based in Tasmania and Victoria) are particularly celebrating the opportunity to move around and start engaging in face to face activities. The team is now able to start exploring new projects to support communities to discover community led approaches to inspire local action. Please reach out to Dee, Fiona or Michelle to discuss how the team can support you and your initiative.

Michelle and Dee continue to be regular contributors to the Community Development Round Table hosted by Deakin University. The Round Table provides a space for Community Development academics and practitioners to share stories and learn from each other. If you want to know more or would like to be involved contact Michelle - michelle@jeder.com.au

This edition of Jeder Yarns shares a couple of training opportunities we have coming up next month along with a couple of blogs, a great community building tip and a tool courtesy of our friends across the ditch. If you would like us to share your story, event or blog in future editions please email us - info@jeder.com.au

We love receiving feedback from people and communities we work with and are delighted to share, what others are saying from our recent online ABCD: Discoverables not Deliverables and ABCD: Measuring What Matters! workshop series.

"ABCD complements well with my co-design practice, particularly in my first experiment to facilitate community co-design with ABCD activities integrated - and in place of more traditional community consultation approaches "

"I was excited that RBA and ABCD fit together so neatly- I am looking forward to finding ways to embed RBA into our evaluation approach more effectively and working to include the community at all levels of our community development project."

Until next month, please enjoy our Jeder Yarns.

Yours in Community,

Team Jeder

VISIT OUR WEBSITE

Latest news!



A better start for
disadvantaged
Indigenous students

\$367.08



Nutrition for Aussie
school kids

\$126.06



Be Kind Sydney

\$19.49

Jeder Institute uses Humanitix as our Events partner and we are happy to share the impact our events including workshops and trainings make.

Our Event Impact

Impact: \$512.63

Thank you! 100% of profits from booking fees have been directed to giving the gift of education.

JEDER MEMBERS

Meet Yvonne Matsas

Yvonne is passionate about social justice and that people have every opportunity to be involved and included in their community. She has been employed as everything ranging from a grass roots worker up to General Manager level, in her career.



She has worked in human services for over 30 years. She has worked primarily in disability services and has managed two Organisations and has been in senior management for the bulk of this time. Her work has ranged from working in Day Centres, accommodation services and respite programmes including centre-based respite.

[Contact Yvonne](#)



Chris discovers Connection through Art

Chris has not had a lot of social interaction during his time in Wagga, until with his support worker, he discovered the art program with The Art Studio at Riverina Community College.

Chris has shown a great talent for working with colour and as a result was asked if he would like to display and sell his art work at The Curious Rabbit (café, bookshop, Art Studio). Our team member, Linda, was delighted to be meeting with Chris and his family (who were visiting from Denilquin), when Chris sold his first piece of Art Work!!!!

The photo above shows Chris and the buyer placing the sold sticker on his favourite one and it was his first one sold.

Chris and his family and Linda were over the moon to be there to see him sell his first creation.



Local Women's Voices for Peace

Michelle and Dee from our community building team were delighted to partner with Coady Institute to host an Oceania session for the recent Local Women's Voice for Peace E-Conference.

The E-Conference recognised the 20th year of the passing of the [United Nations Security Council Resolution 1325 on Women, Peace and Security](#) – calling for the recognition of gendered experiences of women and girls in war, peace and reconstruction, and action for change – conflict and strife continue to disrupt communities and impact women and girls disproportionately.

Thank you to everyone who joined us.

TRAINING

Everyone Has Something: a Strengths Based Approach to Refugee Settlement

Many of the current challenges faced by individuals and communities, such as refugees and migrants, require transformational change through thinking differently about how we help those in need! How does a strengths based approach build communities from the inside out by tapping into the gifts and strengths of everyone?



"Every single person has skills, abilities and gifts". John McKnight

Join us on this journey of discovery, together with someone with lived refugee experience, during this 5 hours interactive workshop which will introduce participants to strengths based approaches, including a range of asset-based community development (ABCD) practices and processes.

When: Tuesday 24th November

How much: \$180+GST, \$90 volunteers \$30 young people

We aim to make our sessions financially available to everyone, please contact us if money is a barrier

[More Information and to Register](#)

The Art of Hosting Conversations that Matter A Unique 2 day Online Intensive

How is COVID revealing what is essential to me right now?



The Art of Hosting Conversations that Matter A Unique 2 day Online Intensive

To live my best life, maintain connection, stay in dialogue to learn together & create future alternatives

This 2 day Art of Hosting Intensive will provide an experience for deepening competency and confidence in hosting online group processes.

You will learn how to construct powerful questions, host conversations with those questions, and harvest outcomes with teams, organisations, partners and community

Patterns and practices will include:

Four Fold Practice • Circle Practice • Appreciative Inquiry • Chaordic Path • DEC Thinking • World Café • Open Space Technology • Circle Practice • Next Stage Organising & Living Systems

[More Information and to Register](#)

What are Our Friends up to?

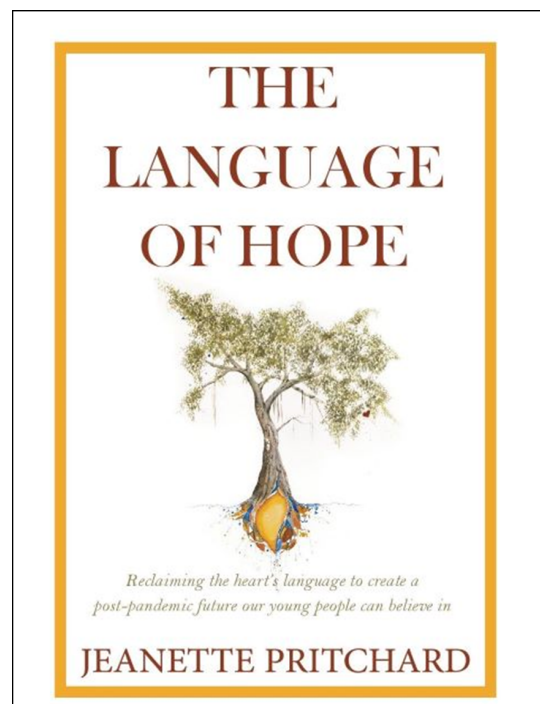


Check Out - Click on the picture for more info

SOCIAL DESIGN SYDNEY EVENTS

Lets talk about Design Justice

Tuesday 17 November at 6.15pm



What is the relationship between design, power, and social justice?

“Design justice is a framework for analysis of how design distributes benefits and burdens between various groups of people. Design justice focuses explicitly on the ways design reproduces and/or challenges the matrix of domination (white supremacy, heteropatriarchy, capitalism, ableism, settler colonialism, and other forms of structural inequality).” – Sasha Costanza-Chock

Participation & Collective Dreaming

Tuesday 24th November

Speakers will share some creative participatory practices from their work engaging communities to help shape more sustainable and inclusive futures.

<https://socialdesignsydney.com...>

Click on the picture for more info

The Heart's Language Project

Our friend, Jeanette Pritchard, from Monbulk in the Dandenong Ranges of Melbourne, is launching 'The Heart's Language Project' an online community of people who care deeply about young people and want to make a difference.

This is particularly important at this time because, due to the COVID 19 pandemic, the statistics around the mental health of young people have fallen off a cliff. Jeanette believes it is time for community members to kickstart their hearts to support our young people.

This project will build awareness around what is impacting on our young people, promote initiatives, programs and organisations which focus on making the world a better place for young people and will give people opportunities to be involved.

<https://readyfundgo.com/projec...>

From our Day's Starting with T series

Keys to Broad and Inclusive Community Participation with Jim Diers from Neighbor Power

Wedgwood Neighborhood, Seattle



The Studio Social Enterprise Fundamentals Round 1:
Workshops to support Victorian startup social enterprises



Swinburne Social Startup Studio: Social Enterprise Fundamentals Workshops

These workshops are part of the Swinburne Social Startup Studio's [Social Enterprise Fundamentals](#) - a program of resources that provide the basics in starting up a social enterprise.

Who are they for?

People and organisations (**particularly if you are from Victoria***) who are starting, or interested in starting, a social enterprise.

We strongly recommend ***you have watched the relevant Fundamental topic videos*** and tried the exercises in the Workbook before attending.

Tell me more?

Workshops are ***free to access***, held ***online***, in small groups, and go for approximately ***two hours***. ***We are offering multiple rounds of the same workshops - you only need to register for one round.*** The Social Enterprise Fundamentals program, including the workshops, are an important step if you wish to apply for the [Aviate Program](#).

[More Information and to Register](#)

Blog Spot

STORIES FROM THE FIELD

Connector Leaders



Inspired by Mike Green and Henry Moore

ABCD has a particular approach to “leadership” in community. It has been said that ABCD practitioners see through “rose coloured glasses” because it is believed we ignore the core issues and challenges.

We emphatically disagree; ABCD looks at the assets and strengths we have to address those issues and challenges.

The ABCD approach to Community Leadership

What Mike and Henry talk about in regards to “Connector Leaders” is about finding those people in community who:

- Are already connected
- Have local knowledge
- Share local stories

[Read on....](#)

STORIES FROM THE FIELD

CO-PRODUCTION: ALWAYS IN SECOND PLACE by John McKnight

It was the first meeting of a neighborhood organization’s Health Committee on Chicago’s westside. The six members met in the living room of Gloria Blunt’s home. After considerable discussion as to how to begin, Valerie Robinson said, “Why don’t we begin by telling what makes us healthy?” The notes of the meeting record six causes of health:

- Having a garden
- Playing games and sports outside
- Going to church
- Having safe drivers through the neighborhood
- Having enough money for a good house and food
- Dancing

Someone then said, “Well, what makes us unhealthy?” The notes indicate these answers:

- Guns
- Smoking
- Being alone with big responsibilities
- Falling
- Overeating



- Being stressed and angry

At the next meeting a young doctor asked to sit in as an observer. Shortly after the meeting began, a Health Committee member asked him a question about her diabetes. This was followed by member-initiated discussions about:

- Children's illnesses
- Helpful drugs and supplements
- Vaccinations
- Sleeplessness
- Flu

[CLICK HERE: Head over to ABCD in Action to read the full article](#)



CALL FOR STORIES:
**ASSET-BASED
 COMMUNITY
 DEVELOPMENT
 (ABCD) EDITION OF
 IACD'S PRACTICE
 INSIGHTS MAGAZINE**

You can share a...

- Written story / article
- Poetry, prose or music
- Videos, short videos, minute videos, animations
- Images, graphic recording, photography, infographics

Please share your story or idea in 200 words or less by Friday 4th December, 2020 to dee.brooks@iacdglobal.org

CALL FOR STORIES

Asset-Based Community Development (ABCD) edition of IACD's Practice Insights Magazine

Call for Stories: Asset-Based Community Development (ABCD) edition of IACD's Practice Insights Magazine

The next issue of Practice Insights Magazine will focus on the Stories of ABCD, in partnership with the ABCD Institute.

What is ABCD? Asset-based Community Development (ABCD) is a globally adopted approach that recognizes and builds on the

strengths, gifts, talents and resources of individuals and communities to create strong, inclusive and sustainable communities.

Stories come in many forms and we would like to invite a range of storytelling mediums; written, visual, recorded, embodied which respond to the following calling question: What are the ABCD stories that reflect this current critical moment in our time?

[Find out more HERE](#)



Community Building Tips and Tools

TIP

Conditions for Successful Community Building

The conditions for successful community building from Terri Bailey, Audrey Jordan and Leila Feister and build on work by Otto Scharmer (Theory U) to consider and reveal the "essential conditions" needed for successful community change initiatives, because community change doesn't exist in a vacuum. Among the most essential conditions are:



1. **Willingness to learn** and imagine a better way of doing things.
2. **Belief that the new way of doing things will work** and the will to act on that conviction.
3. **Knowledge of the community context and history**, especially the nuances and impact of race, politics, social networks and other initiatives or programmes that have operated in the area.
4. **Leadership capacity**, along with continual efforts to develop and replenish the supply of community leaders. The process of becoming a leader prepares stakeholders to participate in a democratic process and provides a structure for shifting power to those who are most affected by community conditions or by the desired changes.
5. **Relationships and a sense of teamwork**. Social relationships encourage and provide neighbour-to-neighbour support, help people overcome the isolation of living and working alone, and overcome geographical, racial, class and power differences.

TOOL

5 Wais



The point of Atawhai Tibble's framework is to provide questions and themes to think about when engaging with Indigenous people (specifically Māori, in this case) and offers potential application in an Australian context:

1. **Nā Wai:** What is the purpose of the meeting, who set up the hui and why?
2. **Ko Wai:** Who are these people that you want to work with, and what is their background and board structure?
3. **Mō Wai:** What is the benefit of your meeting with Māori, as in what will they get out of this relationship?
4. **Me Wai:** Who is your navigator? Who is the person that will help both parties connect which might be a Māori elder or Kaumatua? It could also be a staff member from the law firm that knows someone within the local iwi.
5. **He Wai:** How can you authentically connect culturally? Do you know your marae 101 such as a mihi (greeting), hongī (nose press greeting), or waiata (Māori song)?

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